2015-16 Annual Goals for Dr. Leah Christman:

1. Develop and implement a *streamlined plan* for all buildings and departments to complete Growth, Improvement, and Enhancement Plans for 2015-16 identifying goals, strategies and measurements for improvement aligned to the comprehensive plan that will be posted on the website by October 30 and will incorporate mid- and end-of-year monitoring and updates on progress toward reaching goals, also documented on the website.

    Standard Met _X___   Standard Not Met _____

2. Develop and implement a *streamlined Differentiated Supervision Plan* process and accompanying documentation for all teachers and administrators that utilizes electronic monitoring of performance including PAETEP, new supporting forms, and a new walk-through process using Google Forms.

    Standard Met __X__   Standard Not Met _____

3. Working with administration, develop a curriculum revision schedule/plan that ensures consistent implementation of instructional practices where all content areas align curriculum, lesson plans, and assessment to state standards in order to provide consistency and include 21st century skills (including technology integration and global competencies) to drive instructional practices, ensure consistent incorporation into curriculum, and provide students with progressive acquisition of necessary skills for success in their future college and careers.

    Standard Met _X___   Standard Not Met _____

4. Continue focus on positive public relations and improved communications demonstrated through meetings and digital media, utilizing electronic tools and resources.
    Launch the mobile *app*, to provide access to district/student information in one place and promote the district Facebook account with back to school announcements.
    Encourage all parents to utilize the parent portal in Sapphire and Bb Connect as main communication tools.
    Require and monitor building administrators to share positive stories/events on Facebook and the Laconian (at least twice monthly).
    Require and monitor support administrators to share at least one event/story monthly.

    Standard Met __X__   Standard Not Met _____

5. Develop and implement a *Parent University* program that provides for parent education opportunities (both face-to-face and digital) that support:
    - Student academics (including parenting to manage technology at home)
    - Student wellness/ mental health
    - Post-secondary decisions for college and careers

    Standard Met _X___   Standard Not Met _____

6. Develop a *Student Mental Health Task Force* to create plans to address youth mental health awareness/education and at-risk or crisis issues.

    Standard Met _X___   Standard Not Met _____

7. Develop a plan to expand cyber options for blended or online courses at the high school level to begin in 2016-17.
   - Teacher training will be provided on the Canvas learning management platform to build capacity.
   - A volunteer team of teachers will begin to develop online courses during the school year.
   - Options for on-line high school course selection will be developed and published in the 2016-17 HS Program of Studies Guide.

   Standard Met __X__   Standard Not Met ____

8. Promote global education- embedding global activities across content and expanding partnerships with other schools and experts from throughout the US and other countries.
   - Superintendent will offer an on-line professional development course in Canvas to teachers with resources to encourage embedding global competencies (p21) into curriculum and to increase global connections.
   - Encourage educators to participate in global exchange programs.
   - Provide additional Professional Development through online workshops and courses.
   - *Our goal is (still) to sponsor a short-stay student/teacher exchange with at least one foreign school during the 2015-16 school year.*
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   Standard Met __X__   Standard Not Met ____

9. Continue to work with the Director of Business Services and administrators to develop a balanced budget by the 2017-18 school year.

   Standard Met __X__   Standard Not Met ____